

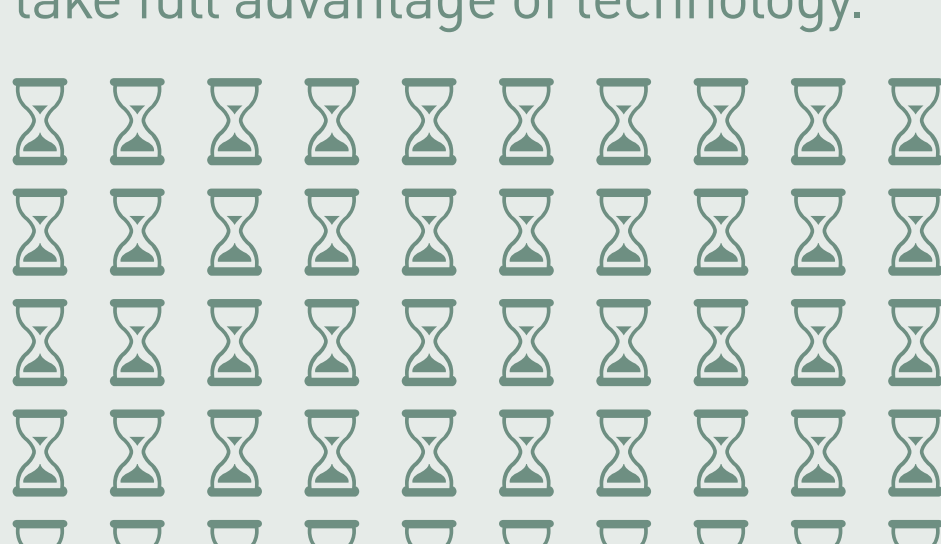
From C-Suite to Digital Suite

Leading Through Digital Transformation



We have been through technological disruption before but business cycles today are shorter than ever

In the Industrial Revolution it took **50 years** to redefine processes and take full advantage of technology.



Now organizations have as little as **6 months** to change, or not.



Today, **more than 90%** of employers expect their organization to be impacted by digitization in the next two years¹

3 out of 4 business leaders believe automation will require new skills over the next two years²

Across the world's largest economies, jobs requiring higher levels of skills proficiencies are **growing fast**³

By 2030 GenZs will make up **2/3** of the workforce⁴ and **65%** of the jobs they will perform don't even exist yet⁵

TRANSFORMING QUICKLY CAN MAKE THE DIFFERENCE BETWEEN SUCCESS AND FAILURE

COMPANIES THAT EMBRACE DIGITAL TRANSFORMATION...



IN THIS ENVIRONMENT, SUCCESS STARTS FROM THE TOP

Yet, only **1 out of 10** organizations self-report high digital capability today⁷

2 out of 5 company leaders are unprepared to meet the business challenges they will face over the next three to five years⁸

9 out of 10 HR leaders do not believe they have the leadership talent to drive success⁹

Now is the time for leaders to be responsive and responsible: we cannot slow the rate of technological advance or globalization, but we can invest in employees' skills to increase the resilience of our people and organizations.

Jonas Prising, Chairman & CEO ManpowerGroup

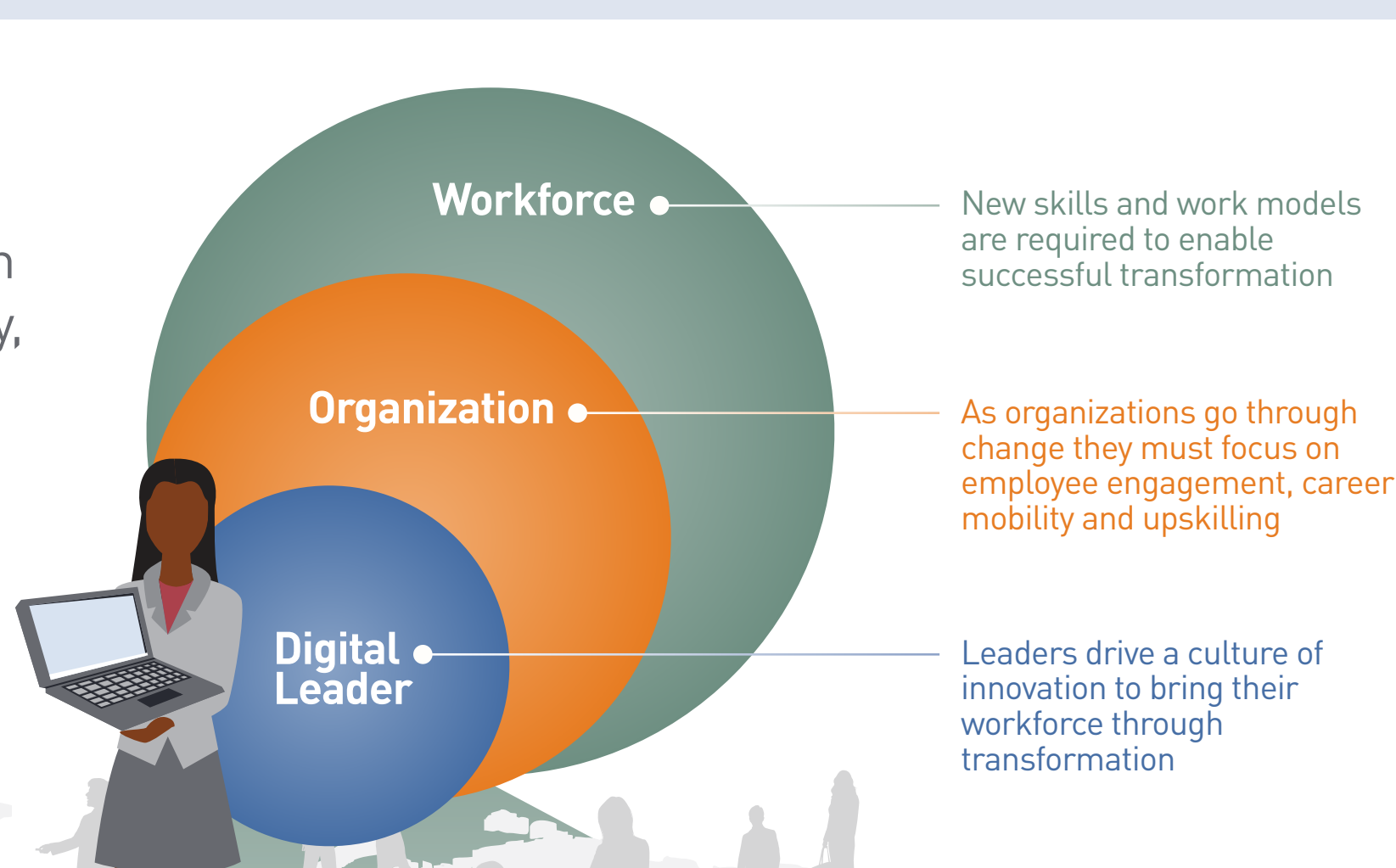
Now more than ever, identifying and nurturing leaders for the Digital Age is business critical for your organization.

Leading Through Digital Workforce Transformation: Welcome To The Digital Suite

THE DIGITAL SUITE A community of digital-ready, analytically-minded and connected leaders dedicated to creating the necessary culture and capability within the organization to unlock opportunities and drive successful digital workforce transformation.

LEVERAGING DIGITAL LEADERS: FACILITATING TRANSFORMATION ACROSS THE WORKFORCE

Organizations at every stage of the transformation journey will need to identify, nurture and develop their existing workforce and future leaders to amplify what's humanly possible in a digital world.



TO BE DIGITAL-READY HERE ARE THE CRITICAL QUESTIONS YOUR LEADERS MUST CONSIDER

Leaders must keep the business running smoothly while preparing for a different and uncertain future.

Are our processes informed by digital insights?

How ready are we to skill-up for the digital age?

Are our development programs designed to nurture and advance future digital leaders?

Are we creating a culture of innovation?

Right Management partners with organizations of all sizes to identify and develop leaders, and upskill individuals to accelerate workforce transformation journey.

Learn more about how you can enable digital workforce transformation for your organization. Download the full report at:

www.right.com/digitalleadership

1. The Skills Revolution, ManpowerGroup, 2017
2. Impact of Automation in the Workforce, ManpowerGroup, 2017
3. Survey of Adult Skills, OECD, 2016

4. United States Labor Bureau
5. The Skills Revolution, ManpowerGroup, 2017
6. The MIT Initiative on the Digital Economy (IDE), 2017
7. McKinsey survey of approximately 170 digital design and manufacturing leaders, DMDII

8. Strategic Leadership Development: Global Trends and Approaches, Right Management and The Conference Board, 2013
9. Talent Management: Accelerating Business Performance, Right Management, 2014